

Resolution 2019-001

RESOLUTION SUPPORTING THE PRELIMINARY WORK PLAN OF THE WYOMING COUNTY COMMISSIONERS ASSOCIATION FOR A COLLECTIVE COUNTY WORKER’S COMPENSATION SYSTEM

WHEREAS, Wyoming Statute § 27-14-101 establishes a mandatory worker’s compensation benefits system for all eligible employees, including county employees;

WHEREAS, Wyoming Statute § 27-14-109 authorizes county governments to establish a collective system to report payroll, pay premiums, process injury reports, manage claims and provide other services for employees of county governments;

WHEREAS, Wyoming Statute § 18-3-522 authorizes counties to cooperate with associations and organizations of other counties or county officials within or without this state for the furtherance of good government and the protection of county interest;

WHEREAS, Counties in the State of Wyoming collectively employ thousands of Wyoming residents who, in their respective departments engage in substantially similar work;

WHEREAS, Counties in the State of Wyoming collectively pay over \$4 million dollars annually in workers compensation premiums;

WHEREAS, Albany County desires to develop a collective worker’s compensation system of employees for purposes of reducing premium costs and improving worker safety.

NOW THEREFORE THE BOARD OF COUNTY COMMISSIONERS OF ALBANY COUNTY, WYOMING, RESOLVES:

Section 1. That the foregoing recitals are incorporated in and made a part of this resolution by this reference.

Section 2. That the County supports the preliminary work plan of the Wyoming County Commissioners Association for a collective workers’ compensation system and directs the Wyoming County Commissioners Association and County staff to further develop the work plan to address the following:

- a. Guidelines for the appointment of a governing board of a county collective worker’s compensation system;
- b. Develop staffing requirements and estimates of costs for staffing;
- c. Establish premium rate estimates and proposed targets for premium rebates;
- d. Develop a proposal for base-line safety program to establish minimum discounts;
- e. Develop a proposal for interaction between the counties, the collective group, and the state to manage claims; and
- f. Develop a proposal for the formal adoption of a collective account that includes a

process for decision-making on entry and exit, failure of individual counties to create/sustain safety programs and other future decision making.

Section 3. That by the Board of County Commissioners of Albany County supporting the Wyoming County Commissioners Association's preliminary work plan for a collective worker's compensation system does not obligate Albany County to approve a final work plan or to join the proposed county collective worker's compensation system.

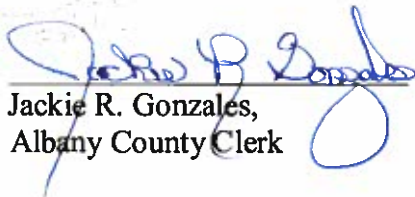
PASSED, APPROVED, AND ADOPTED THIS 2nd day of January, 2019.

THE BOARD OF COUNTY COMMISSIONERS OF
ALBANY COUNTY, WYOMING



By: Tim Chesnut, Chairperson

ATTEST:



By: Jackie R. Gonzales,
Albany County Clerk