

Resolution 2016-10

RESOLUTION AMENDING THE ALBANY COUNTY EMPLOYEE HANDBOOK RELATING TO VACATION ACCRUAL

WHEREAS, Board of Commissioners for Albany County, Wyoming (County) adopted a revised employee handbook on December 15, 2015.

WHEREAS, the revised County employee handbook does not constitute a contract and the terms in the employee handbook may be amended at any time with the unanimous approval of the County Board of Commissioners and County Elected Officials.

WHEREAS, the Human Resources Director, the County Board of Commissioners and County Elected Officials request to move to a use-it-or-lose-it vacation accrual policy on an employee's anniversary date.

WHEREAS, the County Elected Officials did have an opportunity to make comments as to the revisions of the employee handbook and their comments were taken into consideration.

WHEREAS, a legal review of the proposed revisions of the employee handbook has been conducted by the Albany County and Prosecuting Attorney;

WHEREAS, the Board of County Commissioners and the County Elected Officials are desirous of adopting the proposed revised employee handbook, marked Exhibit A, which is attached hereto and incorporated herein.

NOW THEREFORE THE BOARD OF COUNTY COMMISSIONERS OF ALBANY COUNTY, WYOMING, RESOLVES:


Section 1. That the foregoing recitals are incorporated in and made a part of this resolution by this reference.

Section 2. That the Board of County Commissioners and the County Elected Officials adopt the revised employee handbook as outlined in Exhibit A effective April 1, 2016.


Section 3. That the revised County employee handbook does not constitute a contract and the terms in the employee handbook may be amended at any time by the unanimous approval by the Board of County Commissioners and the County Elected Officials.

PASSED, APPROVED, AND ADOPTED THIS 15th day of March, 2016.

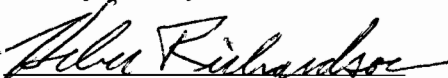
**THE BOARD OF COUNTY
COMMISSIONERS OF ALBANY COUNTY,
WYOMING**



Tim Sullivan, Albany County Commissioner &
Chairperson

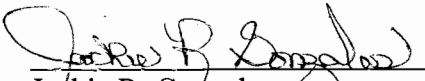


Tim Chesnut
Albany County Commissioner




Heber Richardson
Albany County Commissioner

ATTEST:

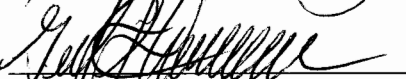


Jackie R. Gonzales
Albany County Clerk

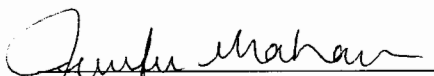
ALBANY COUNTY, WYOMING ELECTED OFFICIALS:




Jackie R. Gonzales
Albany County Clerk



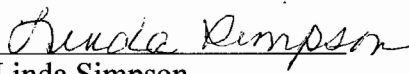
Grant Showacre
Albany County Assessor



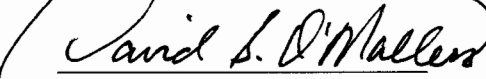
Jennifer Graham
Albany County Coroner



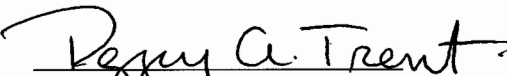
Janice Sexton
Albany County District Court



Linda Simpson
Albany County Treasurer



Dave O'Malley
Albany County Sheriff



Peggy A. Trent
Albany County & Prosecuting Attorney